

# Iowa Tribe of Oklahoma Vacancy Announcement



Position: Dentist Full Time  
Position Number: 4444  
Department: Health  
Location: Clinic  
Issuing Date: May 15, 2009  
Closing Date: Until Filled

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## Equal Employment Opportunity Statement

The Iowa Tribe of Oklahoma does not discriminate on the basis of race, color, national origin, sex, religion, age, or disability status in employment. However, individuals of Indian ancestry and Veterans will be given preference by law in initial employment or re-employment.

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### **SUMMARY**

Works under the direction of the Director of Health Services and provides primary dental care to the patients of the Perkins Family Clinic.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES**

Includes the following: other duties may be assigned

- Diagnoses and treats diseases, injuries, and malformations of teeth and gums, and related oral structures by performing the following duties
- Full-time or part-time assignment, based on need
- Provides basic dental care
- Refers patients to appropriate medical facilities or health care providers
- Collaborates with the Contract Health Services coordinator to provide referral services to specialty clinics/services
- Provides primary dental care to both Native Americans and non-Native populations
- Examines patient to determine nature of condition.
  
- Educates patient in oral and dental hygiene.

### **SUPERVISORY RESPONSIBILITIES**

### **QUALIFICATIONS**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

### **EDUCATION and/or EXPERIENCE**

Degree in dental surgery (D.D.S.) or dental medicine (D.M.D.) from a school approved by the Council on Dental Education, American Dental Association (ADA); or other dental school, provided the education and knowledge acquired was substantially equivalent to that of graduate from an ADA-approved school.

Applicants must be currently licensed to practice dentistry in Oklahoma.

### **LANGUAGE SKILLS**

Ability to read, analyze, and interpret general business periodicals, professional journals, technical procedures, or governmental regulations. Ability to write reports, business correspondence, and procedure manuals. Ability to

effectively present information and respond to questions from groups of managers, clients, customers, and the general public.

### **MATHEMATICAL SKILLS**

Ability to calculate figures and amounts such as discounts, interest, commissions, proportions, percentages, area, circumference, and volume. Ability to apply concepts of basic algebra and geometry.

### **REASONING ABILITY**

Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

Ability to read, analyze, and interpret the most complex of documents, such as technical journals, financial reports and legal documents. Ability to respond to common inquiries or complaints from guests, regulatory agencies, or members of the business community. Ability to effectively present information in one-on-one and small group situations.

### **WORK ENVIRONMENT**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

### **CONDITIONS OF EMPLOYMENT:**

The Iowa Tribe of Oklahoma operates a drug-free workplace. The selected applicant must submit to and pass applicable drug test and maintain a valid driver's license. Additionally, selected individual must be bondable and able to pass background check.